

The Tower

November 2016

For Members & Friends of Zion Lutheran Church

Know Christ! Grow in Christ! Make Christ Known!



For more information about Zion's ministries scan this QR code to visit our website.



What's Happening at Zion

Calendar Notes

All Saints Sunday

November 6 is the Sunday the Church around the world celebrates All Saints Day. Here at Zion we will be remembering all members who died this past year and all who have been baptized this past year as well. Come and hear the bells toll as we celebrate all whose names are written in the book of life.

Thanksgiving Service

This year Trinity Lutheran is hosting the Ann Arbor Lutheran Thanksgiving service on Wednesday, November 23 at 7PM. A Community Dinner will be held at 5:30PM and pie and fellowship will follow the service.

Advent Midweek Services

Noon -- Advent begins Sunday, November 27. Beginning on Wednesday November 30 and on December 7, 14 and 21 we will have a noon Advent Service. The themes will be: Hope: The manger dares us to believe the best is yet to be; Peace: Christ came to bring peace on earth and good will to all; Joy: Let there be jubilation, celebration and festivity; Love: It really come down to that: God loves us.

Evening -- On Wednesdays 11/30, 12/7 & 12/14 at 6:45PM in Stellhorn Lounge we will have an Advent service: *In Silence We Wait, Prayers for Advent Around the Cross*. Join us as we gather in darkness and pray for the light of Christ.

Zion's Christmas Schedule

December 24—Saturday—Christmas Eve

- 5PM—Family Christmas service
- 6:30PM—Musical Prelude
- 7:30PM—Traditional Christmas service
- 11PM—Candlelight Christmas service

December 25—Sunday—Christmas Day

10AM—One Service

January 1—Sunday—New Year's Day

10AM—One Service

Stewardship in a New Season

It is traditional that the Zion Financial Stewardship committee comes to you every November with a request for a commitment of stewardship for the following year. This year, we are changing that plan.

We are participating in a program called "Stewardship for All Seasons" (read: not just Fall) that entreats us to carefully look at our mission and goals, and view stewardship as a year-round activity. With recent staff changes and vacancies, we do not feel that we are ready to reignite and confirm our mission and goals in time to share a vision of stewardship that aligns with it! Also, the budget process takes place each December and we want to "unhook" discussion of stewardship—an integral part of our spiritual lives, both individually and as a congregation—from the nuts and bolts of the budget. So, we are going to delay our stewardship campaign until the season of Lent.

In the short term, this allows strategic planning with all of Zion's leaders. This process should clarify the priorities that Zion will use to energize our stewardship here at Zion.

New things take prayer...will you join us in praying for guidance? Until then, David Beck will continue all pledge amounts and e-giving plans as they currently exist. You can, of course, prayerfully consider increasing your weekly giving.

Associate Pastor Call Committee Update

Hello! Thanks for your continued prayers and support. Our members include: Holli Bertram, Kay Davoux, Dale Eckart (chair), Dan McConnell (ex officio), Margie Reynolds, Matt Rudy, Bob Thompson, and Emmeline Weinert.

The committee has received a steady stream of candidate profiles from the Southeast Michigan Synod of the ELCA. In September and early October, we conducted four more Skype interviews, and invited the strongest candidates to visit us in Ann Arbor. As I write this, our discernment process continues. Our church is blessed with talented, faith-filled ministers of Word and Sacrament, and we have been blessed to meet and talk with each. We have been receiving a steady stream of feedback from members of the congregation, and we appreciate your interest.

We're working on God's timetable, led by His Spirit. While we know that God will lead us to the right person for Zion, we don't yet know when that process will conclude. We're grateful for your continued prayers and support.

Worship Core Ministry

Calling All Musicians!

It's a great time to join a music ensemble at Zion!

- **The Rings of the Lord (Handbells)** meets weekly on Thursdays from 6-7:30PM in the Sanctuary. **We are in need of ringers!!** We welcome ringers ages high school to adult. No ringing experience necessary.
- **Chancel Choir** meets weekly on Thursdays from 7:30-9PM in the Sanctuary. We welcome singers ages high school through adult.

Singers and instrumentalists are also encouraged to provide Special Music throughout our weekly and festival worship services. If you are interested in sharing your music, please email Natalie Downs (ndowns@zlc-aa.org).

November Lectionary

Nov 6	Daniel 7:1-3, 15-18, Ephesians 1:11-23, Luke 6:20-31
Nov 13	Malachi 4:1-2a, 2 Thessalonians 3:6-13, Luke 21:5-19
Nov 20	Jeremiah 23:1-6, Colossians 1:11-20, Luke 23:33-43
Nov 27	Isaiah 2:1-5, Romans 13:11-14, Matthew 24:36-44

Zion Concert Series

Sunday, Nov 13, 4PM - The Stephen Lynerd Group Sacred Jazz Concert (Tickets: \$15 General Admission, \$10 Seniors/Students, 10 and under free)

Saturday, Dec. 10, 4PM - The Detroit Lutheran Singers**

Saturday, Feb. 11, 4PM - Eastern Michigan University Choir*

Sunday, Apr. 2, 4PM - Measure for Measure**

* Free-will offering will be accepted **Ticketed event

Zion Singers

Zion Singers is a group of singers with daytime availability who come together once a month (usually the 4th Friday of each month) to prepare and present a program of sacred, fun, and seasonal songs to residents at a local nursing care, assisted living, or hospice care facility. All are welcome to participate! Our next date is Friday, November 18th at Arbor Hospice. Our rehearsal will be at 12:30PM in Music Room 1 on Level B1, and the performance will be at Arbor Hospice at 2PM.

Meet Our Choral Scholars!

Claire Agresta (Soprano II Choral Scholar) has a BM in Voice Performance from BGSU, studied at Manhattan School of Music, and is working on her MM in voice at EMU. Claire has sung Suzanna in *The Marriage of Figaro*, Ynoild in *Pelléas et Mélisande* and Fredrika in *A Little Night Music*. She has appeared as a soloist at Interlochen. She has sung with The Toledo Symphony Orchestra and The Detroit Concert Choir.

Mahari Conston (Soprano I Choral Scholar) is an operatic soprano who recently received her Bachelor's of Music in Voice Performance from the University of North Carolina at Chapel Hill. A native of Charlotte, North Carolina, Mahari is frequently sought after to perform at events across the Carolinas. Her "pure and effortless singing" has been positively received by journals such as Classical Voice of North Carolina. Most recently, Mahari performed Handel's Messiah as the soprano soloist with University United Methodist Church in Chapel Hill, North Carolina. She also starred as Cinderella in Pauline Viardot's adaptation of the operetta with the University of North Carolina Opera Theatre. Mahari is currently studying to receive her Masters of Music in Vocal Performance from the University of Michigan.

Aurora Haziri (Alto Choral Scholar) is a sophomore at the University of Michigan studying vocal performance, under the direction of Caroline Helton, and a minor in German. She is a native Michigander, hailing from the city of Royal Oak. She is very excited to be part of the Zion Choral Scholars program!

Tanner Hoertz (Bass Choral Scholar) is a first year master's in voice student at the University of Michigan. He is a proud alumni of the University of Kentucky where he received his Bachelor's in Music degree just last year. Tanner has sung several operatic roles including Bob from *The Old Maid and Thief*, Melchior from *Amahl and the Night Visitors* as well as his most recent credit as Alidoro in Rossini's adaptation of the classic Cinderella story. In addition to his operatic accomplishments and aspirations, Tanner also loves to dabble in the Music Theatre and the American Negro Spiritual repertoire. Tanner is very happy to be able to call Zion Lutheran Church his home and looks forward to a great year of music at Zion.

Collin Price (Tenor Choral Scholar) is a masters student from New York State studying Voice Performance and Choral Conducting at Eastern Michigan University. Collin has previously acquired a bachelors of Music Education from Houghton College in NY, and has experience teaching grades 3-12. Collin has served as musical director for numerous shows including *The Sound of Music* and *The Drowsy Chaperone* and guest conducted in multiple concerts. After his masters, Collin intends to pursue a DMA in choral conducting at an undetermined institution.



Left to right: Claire Agresta (EMU), Collin Price (EMU), Aurora Haziri (UM), Tanner Hoertz (UM) and Mahari Conston (UM)

Worship Core Ministry (cont.)

Advent and Christmas Eve Music

Do you like to make music, but don't have time to commit to weekly rehearsals? You are invited to join one of our music ensembles this Christmas season! Whether you like to sing in the choir or ring handbells, come join us as we prepare for Advent and Christmas Eve. We are also looking for musicians (vocal and/or instrumental) who would like to share music during our Christmas Eve Music Prelude, which will take place on Saturday, December 24th at 6:30 PM. For more information, please contact Natalie Downs (ndowns@zlc-aa.org).

UMGASS Benefit Concert at Zion

On Sunday, November 6th, at 6PM, The University of Michigan Gilbert and Sullivan Society will present a special benefit concert, "Turn Back the Clock" celebrating the upcoming 70th anniversary of the Society. The concert will be held in the Zion Sanctuary. There is no admission fee.

A Journey of Service Begins

Starting on September 17, I took my first steps on a journey for learning and service. The Licensed Lay Ministry (LLM) program is administered by the Southeast Michigan (SEMI) Synod of the ELCA.

Our synod recognized a need for providing additional training for lay people who want to serve in a larger role in their congregation or neighboring congregations. The Lay Ministry Academy is a series of courses taught by SEMI Synod pastors, which are open to all members of congregations in the synod. The list of courses and descriptions are listed on the LLM website, <http://www.semisynd.com/leaders/licensed-lay-ministry> which is part of the synod website. The coursework is inspired by the training given to lay rostered leaders (Deacons) in the larger ELCA, and which is described on their web site <http://www.elca.org/en/Resources/Lay-Rostered-Leaders>. People who are not part of the formal LLM program, but simply want to learn more, are welcome to register for classes.

Many of you have seen me up front at Zion, serving as an assisting minister in our worship services. I really enjoy those opportunities, and considered whether I was being called to attend seminary at a few junctures, earlier in my career. A couple of faith-filled women I know told me about the LLM program, and encouraged me to learn more about it. Yes, I did want to learn more about our faith, about theology, about how to preach the Gospel. Yes, I did want to find a way to serve the wider church as well as Zion in Ann Arbor.

What convinced me to move forward at this time was an awareness that there are churches in southeast Michigan which are struggling to financially support a full-time pastor, and who need someone to help who has had some more theological training. Many of the current LLM's – there are about 40 people who have completed the program – live and serve in Wayne or Macomb counties; there are congregations who need help in our area, too. My children have finished college, and we're no longer full-time caregivers for my mother-in-law who suffered from dementia. I have additional time, and a good job to provide financial stability.

The program of study will require two years to get through all of the coursework and also includes an internship, under the direction of a pastor. I have been encouraged to pray and think about where my passions and talents lie, and where I might feel drawn to serve. After the courses are complete, I will meet with the SEMI Synod bishop so that I could, under certain circumstances, lead worship and preside at Holy Communion. Even though the LLM program only applies in our synod, I still want to pursue this goal for a greater opportunity to serve our LORD.

- Dale Eckart

Thank You and Congratulations

Blood Drive

Zion's latest American Red Cross blood drive brought in a total of 32 units of blood, including two donors who gave "power red" (double red) donations, Pastor Jim and Dave Dailey. The 92 people who may have their lives extended through your generosity are very grateful! Thanks to all those who came to donate, those who provided food, and our day-of-the-drive volunteers. Even if you were deferred, we appreciate your willingness to participate and look forward to seeing you next time. The next Zion blood drive will take place on February 20, 2017. Donors from 10/3 are eligible to give again on November 28. Anyone can donate on 2/13 as long as they have not donated after December 18. Trinity will be sponsoring a drive on December 5. Please consider being a part of this life-giving process. - Deborah Weber

Women's Retreat

*"I am the bread of life. Whoever comes to me will never be hungry again."
John 6:35*

November 4 & 5 Zion is blessed to have the first Fall Women's Retreat. We presently have around 36 ladies registered and beginning the journey of growing intentionally closer to the Sweet Life. You will not want to miss next year's spring retreat. We look forward to making this new ministry a healthy part of Zion's women's discipleship. Thank you for your prayers of encouragement. Special thanks to Pam Warwashana for the great idea and making everything a reality. We also declare warm gratitude for these Christian leaders that stepped forward: Kathy Ratliff, Joanne Dence, Christy Nelson, Lynne Smith, Nancy Zachary Eckart, Terri McCoy, Danielle Groth, Mary Weber, Elida Malila, Avis Ellingrod, Claudia Werner, Carolyn Schmidt, Bernadette Quist, and Diane Rinehart.
Gratefully, Barbara Debner

Congregation Council

September 20, 2016—Highlights

Financial Report

- Cash—Available cash at the end of August was \$143,399. Cash in the operations account as of 09/16/16 is approximately \$143,000. We currently have sufficient cash on hand to last the next several months. We received two large bequests earlier in September for the Capital Projects Reserve dedicated account [see discussion of Vogel Gifts below].
- Income—For the month of August contributions were \$79,141, which was \$16,256 more than was projected in the budget. This compares to contributions of \$61,581 in August last year. YTD, contributions are \$557,705. This compares to \$556,227 YTD at the end of August last year. This is \$9,483 less than budgeted but \$1,478 more than YTD last year.
- Expenses—Total spending was \$11,188 under budget for the month. Total spending is \$111,339 under budget YTD.

	2016	2015	Variance
Attendance (YTD)	10,471	11,439	(968)
-Including Bibleland	11,797	13,074	(1,277)
Offering (YTD)	\$557,705	\$556,227	\$1,477
Offering per Person	\$53.26	\$48.63	\$4.64

New Council Member

The constitution states that Council be comprised of 4 officers and 6 at large members. With Nick Kogelman's recent departure from Ann Arbor, we need to appoint someone to the vacant position of at-large member until the next annual meeting. Two people expressed interested in serving on Council. Council approved the appointment of Gordon Loll. Dan will follow up by talking to the other interested person, to express the need for people to run for Council in February [see related article, page 6].

Request for Fundraising for Samaritas

Bryan Weinert sought Council's affirmation for creating an opportunity to give to Samaritas at Zion during Advent. Samaritas is undertaking the resettling 100 refugee families in Washtenaw County. They are looking to raise \$2500 from 25 different entities in the county by December 25. This amount would provide enough support for 25 months for non-housing needs of the refugee families. (The Federal Government provides 3 months of funding for refugees, after that, organizations like Samaritas and Jewish Family Services fill the gap.) We have the Advent ELCA "Good Gifts" program where Zion members can "buy" international relief, such as farm animals and water wells, for Christmas. Bryan has talked to Ruth and Harry Huff, who run the Good Gifts program, and they support offering this opportunity for giving alongside the Good Gifts program during Advent. Samaritas is one of the recipients of Zion's MCM money, but this would be an additional gift Zion would make. Council did not have any objections, and Bryan's next step is to talk with Mission Core

Ministry [see Advent Giving Fair item in Adult Classes article, page 8].

Stewardship for All Seasons (SAS) Update

Zion leaders were asked to offer ideas for what we would do within and outside the church if we had an additional \$30K to spend. Bob T. has the results of this survey and has passed them to the SAS workgroup. There was support for local agencies such as Peace Neighborhood Center, the Hope Clinic in Ypsilanti, and also refugee aid and senior care. SAS will talk it over with the SAS consultant Mike Ward and determine how we define our goal. Dan encouraged us as leaders to contribute more of time or money or both. Council will continue to get updates.

IT

- Security system service and warranty—Council affirmed that this is a responsibility of the Zion IT Committee rather than Building and Grounds.
- IT Committee Budget—The IT committee has submitted its budget recommendations for 2017, which includes a sizeable increase over its 2016 budget. A major cost in this 2017 budget is the replacement of wireless microphones used at all sanctuary worship services. The need to replace these microphones in 2017 is based upon a 2014 FCC decision to sell the frequency band used by our current microphones that will be accessible to cell phones in 2017. New microphones will operate at frequencies not accessible to cell phones, minimizing/eliminating cell phone interference with worship service audio. 3-4 of our current microphones may be reprogrammable; most are not. Additional budget items include the adoption of a computer replacement program (4 year cycle; requiring the replacement of 3 computers in 2017), the addition of a second HD camera to the sanctuary, the replacement of Piper Hall speakers, the construction and installation of a Balcony computer/video desk (that matches pews) and software.

Vogel Gifts

Zion recently received gifts of \$690K for maintenance and improvement of the building. Council discussed what types of expenses this gift could cover. Pr. Jim explained we can consult with the family to ensure they are comfortable with expenditures. It is expected that B&G will prioritize the needs, and then present them to Council.

B&G

B&G is seeking a way to expedite getting work done. Dan and Pr. Jim met to discuss, and suggested it would help B&G if there was a list of preferred vendors. If B&G has an expenditure under a threshold and the contractor was on the preferred vendor list, they could go forward without getting three bids. Council approved that any expenditures under \$2500 do not require Council approval, which could be amended in the future based on feedback from B&G.

Young Discipleship

4th Graders and Parents— First Communion Class

First Communion instruction for fourth graders will be in November this year, rather than in the spring. A scheduling conflict will not allow for the normal spring instruction during Lent.

All fourth graders and at least one parent are invited to come to two sessions on November 6 and 13 from 12:30—2:30PM. Lunch will be provided. We will learn: *How Jesus Gives the Gift of Communion*, *How Communion Connects Us With God's Saving Love*, *How Communion Feeds Us In Many Ways*, and *How Communion Prepares Us To Serve Others*.

Together we will bake bread, watch videos, create a memory and have fun learning about God's gift of The Lord's Supper. On Christ the King Sunday, November 20 we will celebrate First Communion during worship. Sign-up with Nina in Bibleland.

Operation Christmas Child Shoebox Program

The **J.A.M. Youth** (6th, 7th, and 8th graders) are heading up the Operation Christmas Child Shoebox Program at Zion again this year. It's easy and it brings much joy to the child who receives your shoebox filled with gifts. Here's how you can help:

1. **Take home an Operation Christmas Child shoe box provided for you.**
2. **Cut out the LABEL** form on the back of the flyer (or print one from www.samaritanspurse.org). Check off the appropriate age for the child. Attach the label to the top of the box.
3. **Fill the box with gifts** (school supplies, toys, hard candy/gum, toothbrush, bar soap; a large folded tin foil sheet as moms of kids like to use/reuse it for cooking—see website for more suggestions).
4. Each box needs **\$7 to send it** to its destination. Consider using **EZ Give** (online) then print out special EZ Give shoe box labels included in the e-mail receipt. Then you can receive e-mail telling you the destination of your gift. If you prefer paying by check, make it payable to Samaritan's Purse, and note on the memo line "Operation Christmas Child."
5. Please **bring finished boxes back to church** on or before **Sunday, November 13th**. Look for a drop-off area in Bibleland upstairs, the Welcome Center, or drop off at the church office.

There will be flyers in the Welcome Center with more details – please pick one up.

Questions? Email or call Nina Johnson (734-649-8116, njohnson@zlc-aa.org) or Tom Clifford (668-6309, tm3clifford@yahoo.com) or Amy Peters (amykpeters@yahoo.com).

We hope to collect **over 150** boxes. Think of the smiles your box will bring to those who receive it!

Family Advent Adventure November 19, 4—6PM

A Night In Bethlehem — A Bible-Times Christmas Event for Families

Come discover Jesus in Bible-times Bethlehem! During this 2-hour Christmas program, families wander through the bustling Bethlehem marketplace and discover what life was like when Jesus was born. Everyone will create unique keepsakes as they interact with local shopkeepers who share the Christmas story. And they'll love talking to Mary and Joseph in The Stable, and hearing about the miracle of Jesus' birth.

Help is needed – we need characters in costume at the shops and wandering the streets. Call the office if you are interested.

Staff Change / Job Posting

A staff change was made Wednesday, Oct. 5, as Zion and Young Discipleship Leader, Roger Santini parted ways. The change was made so that Zion's middle school and high school youth ministry could be redeveloped during the current program year. There was no issue of misconduct; Zion is simply moving in a new direction and a staff change was needed to facilitate this redevelopment. Tom Clifford and Ken Utsunomiya, elected leaders of Young Discipleship Core Ministry, are working to help assure all programming will continue until a new staff person is hired. Pastor Vicky and Pastor Jim will also be assisting with the Middle School and High School programs. If you have concerns or questions please speak to Tom, Ken, or either of the pastors. We ask for your prayers during this transition.

We are now seeking a Youth Discipleship Leader and Coordinator of Family Life Ministry. The expectation is that the person serving in this position will work with other staff and lay leaders to develop, and lead programs and experiences that create an atmosphere of spiritual growth for youth disciples in the middle school through high school age groups and their families. Additionally, the person serving in this position will provide organizational coordination assisting pastoral staff and core ministry groups with adult education offerings and the small group activities of the church.

This is a full time salaried position working a varied forty - hour per week schedule. Salary will be commensurate with degree and/or experience. The desired candidate will have a Bachelor degree in a relevant field and have two (2) to five (5) year's successful position related experience. Emphasis will be placed on a strong youth leadership background and training.

Candidates wishing to review a more detailed job description and/or apply for this position are encouraged to visit the church web site: www.zlc-aa.org/jobs

Get Involved!

Listen for God's Call....

I've spent quite a bit of time recently watching summer move out and fall move in. It's a wonderful season and brings to mind a number of events that happen every fall...some joyous and some just a bit laborious. At Zion, your leaders undertake a number of tasks to prepare for the following year. Among these is recruitment of disciples who are willing to participate as leaders of Zion's vision and mission. As a previous leader charged many times with this task, I have been disheartened by the many who have been asked to lead and decline (for many sound and important reasons). Zion has so many talented and innovative people who could lead us forward at a very critical time. Yes, we are all busy, but can you think of a better way to model your faith to your children/grandchildren than to serve in this way?

I can tell you that as a leader at Zion, I have found my experiences (all of them) to be the most faith-building experiences of my life. They have brought me close to my Lord; they have caused me to freely talk to Jesus and seek His guidance; they have revealed prayers answered; they have helped me experience a true community of disciples, the body of Christ, in a way I could never have imagined...over and over and over again!! In each role, I have absolutely felt called to serve.

God has chosen you as one of his children and you have been blessed in many ways. Remember "...from everyone who has been given much, much will be demanded; and from the one who has been entrusted with much, much more will be asked" (Luke 12:48). So, I ask you to spend some quiet time to reflect and pray about how you might serve. Listen for God's call and the guidance of the Holy Spirit. You may just hear something!! - Margie Reynolds

Authors' Showcase

Zion's Library would like to showcase Zion's authors of books, poems, music and other items you have had printed. If you have written such items, I would like to hear from you about a special display in early 2017 in our Nicklas Library. I can be reached at library@zlc-aa.org or 734-429-3202. - Carleen VanderBok – volunteer librarian

Samaritas News

Range of Activities

Samaritas, which is the new name for Lutheran Social Services of Michigan, is one of our best ways of serving people with the love of Christ. They are a very large and growing organization; right now, they have three main divisions. The Child and Family group deals with adoption, foster care, refugee services, family preservation and community projects. The Home and Community group works on home care assistance and home health projects, as well as support for persons with disabilities and affordable living problems. The third group, Senior Living, maintains assisted living, memory care, and skilled nursing facilities.

You can get a very good idea of the enormous range of their activities by reviewing their website at www.samaritas.org. An even better place is their 2015 Quality Report, which is on the web at <https://www.samaritas.org/docs/default-source/Quality/2014-Quality-Report.pdf>. If you want to volunteer, you can stop by any of the Samaritas offices or contact Anna Romund at aromu@samaritas.org. If you want to donate, you can send checks to Samaritas, P.O. Box 674855, Detroit, MI 48267-4855 or phone 800-421-3062.

³⁶ "But about that day or hour no one knows, not even the angels in heaven, nor the Son, but only the Father. ³⁷ As it was in the days of Noah, so it will be at the coming of the Son of Man. ³⁸ For in the days before the flood, people were eating and drinking, marrying and giving in marriage, up to the day Noah entered the ark; ³⁹ and they knew nothing about what would happen until the flood came and took them all away. That is how it will be at the coming of the Son of Man. ⁴⁰ Two men will be in the field; one will be taken and the other left. ⁴¹ Two women will be grinding with a hand mill; one will be taken and the other left.

⁴² "Therefore keep watch, because you do not know on what day your Lord will come. ⁴³ But understand this: If the owner of the house had known at what time of night the thief was coming, he would have kept watch and would not have let his house be broken into. ⁴⁴ So you also must be ready, because the Son of Man will come at an hour when you do not expect him. - Matthew 24:36-44

Member Caring Ministry



Women's Candlelight Luncheon

"Mary's First Christmas"

December 17th—11:00 AM—Piper Hall



Table hostesses needed. Please sign up at the Welcome Desk on Sunday mornings or call the church office for both hostess and guests. Women and girls above 12 are encouraged to sign up for a table on the boards in the Welcome Center in November. We are requesting a donation of \$7 per person to cover the cost of food (including dessert). Please pay before December 3rd and bring your receipt to the event. It will be used in a drawing for a special prize, but everyone will leave this event with a special Christmas gift. Also, please bring a photograph or object that reminds you of a first Christmas. Perhaps your first married Christmas, your first Christmas as a mother, or your first Christmas in Michigan. Questions, contact Barbara Debner: babdebner@gmail.com

Save the Date!!

The year 2017 is the 500th anniversary of the Reformation, and like Lutherans all over the world, Zion will be celebrating with Prayer, Praise and Thanksgiving! Many activities are being planned for the entire year, with specifics soon to be released. There will be something for everyone!!

As a kick-off, on Sunday, January 22, 2017 (after the late service) we will enjoy a German meal from Metzger's, followed by a viewing of the film *Luther*. This stirring, sweeping, epic, stars Joseph Fiennes as Martin Luther, the brilliant man of God whose defiant actions changed the world. The film traces Luther's exhilarating quest for the people's liberation. Regional princes and the powerful Church wield a fast, firm and merciless grip on 16th Century Germans. But when Martin Luther issues a shocking challenge to their authority, the people declare him their new leader and hero. Even when threatened with a violent death, Luther refuses to back down, sparking a revolution that shakes the entire continent to its core (2 hours).

Following the movie, Pastor Debner will lead us in a thoughtful, informative discussion of the movie. Tickets for the meal will go on sale late December/early January. Price will be \$10 per person and all Confirmation students will be Zion's invited guest with a free meal.

Please enter this date on your calendar. It will be a great Kick-Off to Zion's year-long celebration.

Festive Chick Flick Night

Women and girls are invited to meet in Zion's Gathering Place on Sat Dec 3 to enjoy two movies and popcorn. Wear warm lounge clothes and bring a comfy lounge, beach or lawn chair (the floor gets hard after the first hour).

Arrive at 4:30PM; the first movie, *The Preachers Wife*, starring Denzel Washington, starts promptly at 4:35. Stay for one or both—the second movie, *It's a Wonderful Life*, will begin around 6:20. Bring your daughter, a friend, or a granddaughter and start a fun tradition.

We encourage you to bring black socks to donate to the Ann Arbor homeless.

Popcorn will be provided or you may bring your own healthy snacks. Bring a favorite beverage if you don't enjoy water with your popcorn. There is no reschedule if it is a snowy date.



Next Gen X and Boomer Event

Saturday, November 12—Westside Grill Sports Bar—5510 Jackson Rd, Ann Arbor

We will meet at Zion in the youth room at 6:30PM and will do a service project together (Operation Christmas Child boxes - see the Sunday announcements and/or the website for more details), with a 7:30PM reservation for dinner and drinks to watch the Michigan/Iowa football game.

Please RSVP to Joanne Dence (joannedence74@gmail.com) no later than Saturday, November 5. We will need to make a reservation one week in advance for a large party.

Seeking Men With Serving Hearts

There is still an opportunity for interested and skilled handsome men to serve at the Women's Candlelight Luncheon on Dec 17. Sign up at the Welcome Desk or contact the church office by Dec 3. Helpers will receive a meal and a simple thank you gift, and are encouraged to wear black and a smile. The contact person if you have questions is Barbara Debner (babdebner@gmail.com).

Zion Special Seniors

INVITATION

What: Birthday Party for Jesus

When: Saturday, December 3, 2016, noon-2PM

Where: Piper Hall

Gift: In lieu of a gift, please bring a friend, your appetite, your smile, and your voice

A donation of \$8.00/person will help to defray expenses

RSVP: Church office during the week or Welcome Center on Sunday mornings

Adult Discipleship

Adult Classes—November-December 2016—10:10-11AM

(see brochure for complete details)

Interludes: Piper Hall

Oct 23 *Solomon: The Richest Man Who Ever Lived*. Led by Marge Becker

Oct 30 *Luther and the Protestant Reformation*. 2017 is the 500th anniversary of Martin Luther's challenge to the Roman Catholic world he lived in. We will spend all of 2017 looking at various aspects of Luther's work and the consequences of his action. Pastor Walt Schmidt will begin that focus this year on Reformation Sunday with a one hour overview.

Nov 6 *Missionary experience in Ethiopia*. Led by Bob Miller, former pastor and missionary who grew up at Zion and has written a book about his time in Ethiopia.

Bible Study

Nov 6 & 13 in class room A – Pastor Jim will host a Bible Study on *1 & 2 Thessalonians*. These are some of the earliest letters of Paul and it may be the oldest writing we have from the early church. One of the messages Paul writes: The one living and true God gives us hope in the face of death.

The Refugee Experience: Piper Hall

Nov 13 *Kelly Nieman Anderson* will be with us to share her experiences traveling to visit refugees and migrants and the churches that accompany them.

Nov 20 *Refugees among us*. Zion families have become involved with Syrian refugees. They will share with us their experiences and how they came to the decision to do this.

Nov 27 - Dec 18: Advent Giving Fair

This Advent season, Zion Lutheran Church is supporting both an international cause and a local cause. Members will be able to designate where a gift should be used:

- *Internationally*, you can choose *ELCA Good Gifts* and give to a water well, animals, or other items. Last year the people of Zion raised \$10,000 and purchased 4 wells, each one costing \$2500.
- *Locally*, we are supporting *Samaritas Refugee Services in Washtenaw County*. For every \$600 collected, we will be able to provide bathroom, bedroom, and kitchen essentials to help one refugee family begin a new life in Washtenaw County. We will prepare welcome kits for as many families as we are able and have funds.

Zion Congregation has a giving heart, and these are two ways that you can open your hearts. Together, we can make a difference in the lives of God's people. The Giving Fair begins November 27 and lasts through December 18.

Dwelling in the Word With Pastor Vicky

Nov 20 & 27: Pastoral Intern Vicky Lovell will be leading *Dwelling In the Word* in Classroom A. The purpose is to listen to God and to one another to hear and discover in new ways God's direction by reading scripture and posing questions. "Dwelling in the Word" is a missional practice based on our understanding that God continues to speak to us in the context of our day and calling. Listen for God's voice or sense God's presence in scripture to connect with God's mission in Christ. Listen to the voices of others about what God is doing in their lives. This practice is not about gaining information from scripture. Dwelling in the Word is about imagining how God is calling and sending us to embody and live the concerns and passion of Christ in our communities and the world.

Book Study with Pastor Jim

Dec 4: Pastor Jim will be discussing the book: *#Struggles, Following Jesus in a Selfie-Centered World* by Craig Groeschel. Read the book or just come and discuss what it means to restore balance in our lives and end our unhealthy over-reliance on technology. The average person now spends 7.4 hours a day staring at a screen and that is just the beginning. We'll meet in Classroom C.

Zion Reads Luther

Martin Marty's book, *Luther*, has been chosen as Zion's common read in 2017 on the topic of Luther.

That fall day when Martin Luther tacked a challenge on the door of his local church, he was not doing a totally new thing, but what he wrote was new and led to a revolution in Christendom. Marty's book can be purchased now; sale will continue through March 2017, when Pastor Debner will lead discussions based on the book. The cost of the book is \$10 and is available in the Welcome Center.

²⁰ *Looking at his disciples, he said:*

"Blessed are you who are poor, for yours is the kingdom of God.

²¹ *Blessed are you who hunger now, for you will be satisfied.*

Blessed are you who weep now, for you will laugh.

²² *Blessed are you when people hate you, when they exclude you and insult you and reject your name as evil, because of the Son of Man."* - Luke 6:20-22

Mission Core Ministry

A Church Without Walls

Zion brings its vision to the community at an open-air open house

On Sunday, September 18, Zion broke with 183 years of precedent by hosting its first-ever community open house and mission fair...and its first public event on the front lawn. From 11AM until 2PM, the normally silent and stately church grounds were alive with activity as hundreds of members and visitors gathered to enjoy an outdoor barbecue, listen to live music by the Liberty Street Praise Band, tour the historic sanctuary, and celebrate the church's 20+ local and global missions.

In years past, Zion's annual mission fair was a relatively low-key event held in the church basement, a venue where members could interact with the church's community partners and mission coordinators. But this year, Welcome Committee members Joanne Dence, Karin Salamin, Doug Behnke and Jill Goldstein decided it was time to change the format and invite people in by moving outdoors.

As committee co-chair Joanne Dence explains, "We had a two-fold goal in hosting this event. First and foremost, we wanted to reach out to the community in a new and fresh way—to literally bring our ministries into the light and invite our neighbors to see what we're doing in our city, our county and our world. We also wanted to energize members and remind them of all the good that Zion is doing—and all the opportunities they have for serving those among us who are overlooked or ignored."

For decades, Zion has been a local landmark, often referred to as simply "the big white church on Liberty." The open house, which was four months in the planning, was intended to break down the walls separating church and community by spotlighting Zion's many service programs.

In all, more than 20 church ministries opted to participate in the event by hosting exhibit tables. Members and visitors alike were frequently surprised at the scope of activities—which ranged from Peace Neighborhood Center to Washtenaw County's new Refugee Welcome Program, from Habitat to Humanity to The Bridge Guys, from the Blavin Scholars Program to CROP Walk, and from the Parish Nurse Healthcare Ministry to Women of the ELCA.

Welcome Committee member Doug Behnke estimates that during the course of the afternoon, over 250 members and approximately 35 visitors attended the open house. "We're thrilled to have such a great turnout," he said. "And we're hoping to make this an annual event, a kind of community block party."

Pastor Jim was equally enthusiastic and viewed the open house as the beginning of true community ministry: "Will it be difficult? Probably. Will it challenge us? Definitely. Is it what Zion was created to be as a church of Jesus Christ? Absolutely. May this weekend help us refocus our energies and rededicate ourselves to the world beyond our church walls. And may the Holy Spirit continue to give us not only the will, but the strength and vision to continue to be open and loving in serving God's beloved children throughout our community and beyond."



Foster Kids / Blavin Scholars Christmas Gifts Program

Cards with gift requests for our annual Foster Kids / Blavin Scholars Christmas gift program are now available. Chris Gajar and Allison Rullman will be in the Welcome Center with this year's requests, Sundays through November 27th. For more information, please contact Chris at chrisgajar@sbcglobal.net or Allison at akrullman@yahoo.com. Thank you for your continued support!

Other News

Tastes of Faith—Food That Celebrates Gratitude and Joy

Sunday, November 20—Chinmaya Mission, 4760 Packard, Ann Arbor

This year the Interfaith Round Table is extending the theme of our annual Thanksgiving celebration to include a fundraising dinner that showcases food from a variety of faith traditions that are representative foods served to celebrate holidays and holy days – your way! This fundraiser will precede our annual Thanksgiving Celebration and all are welcome and encouraged to attend one or both of the events.

- 5—7PM ~ Tastes of Faith Fundraising Dinner. \$25 per person with sponsorship opportunities at \$50, \$75 or \$100.
- 7—8PM ~ Thanksgiving: A Celebration of Gratitude and Joy (free)
- 8PM ~ Dessert for all (free)

For ticket information please visit www.irtwc.org.

From Pastor Jim

The Smells of the Season

I read an article this past week from NPR entitled: *With No Sense of Smell, The World Can Be A Grayer, Scariest Place*. It tells of those who live with a condition called *anosmia*, being born without a sense of smell. Others have an acquired smell loss known as *hyposmia*, a diminished sense of smell.

Those who can't smell of course have trouble eating, seasoning food, staying safe and having memories. Can you imagine not knowing by smell if the milk in the carton is sour or if the toast is burning in the toaster?

God created us to experience the world through all of our senses. The sense of smell is very powerful, it even affects our brain and creates smell memories. Have you ever walked into a room and a smell instantly took you to another time and place? The smell of after shave or perfume. The smell of new baby. The smell of cut hay or grass. The smell of incense. The smell of your favorite meal. The smell of a cleaning liquid.

In Genesis 27:27, Isaac talks about the smell of his son: *"So he (Jacob) came near and kissed him (Isaac); and he smelled the smell of his garments, and blessed him, and said, 'Ah, the smell of my son is like the smell of a field that the Lord has blessed.'" The sense of smell is powerful. In the gospels, the women took spices to Jesus' tomb to curb the smell of the decaying body.*

Thanksgiving is full of the smells of fall, family and comfort. The smell of roasting turkey, fresh bread or seasonal pie cooking. Maybe our sense of the smell of God has diminished. Could there be something missing in our discipleship / relationship / experience with Christ that is making it hard to savor or share or describe His love? What if what is missing is breathing in forgiveness, peace, comfort, His spirit, or hope?

In Genesis 8:21 it says even God smelled, *"And when the Lord smelled the pleasing odor, the Lord said in his heart, 'I will never again curse the ground because of humankind, for the inclination of the human heart is evil from youth; nor will I ever again destroy every living creature as I have done.'"*

In the gospel of Luke, Jesus tells us to keep praying and don't lose heart. Which implies that we stop praying and lose heart. What new godly smells do we need in our lives to make our world brighter and safer; to help us keep praying and not lose heart?

As we move towards Christ the King Sunday, the last day of the church year, Thanksgiving and Advent, may we be more aware of the smells of the season. May we find memories of God's faithfulness that allows us to trust and keep the faith.

Intern's Corner



Question: When did you know you were called into ministry?

Answer: When I was ten, my world ripped into two. My parents divorced. The world as I knew it changed. Have you ever noticed that even when things are not great, as long as they are comfortable and familiar, that is where we choose to camp out? Deep down I probably knew the divorce was the best choice for our family but at the time, I would have given my last breath to keep my parents together.

Our new life began when my mom, my two older sisters and I moved into a duplex apartment in Chicago right above my aunt and uncle. My relatives were both very involved in their church and chose to invite us to learn more about Jesus. Each Sunday, the smell of bacon would fill the air, my uncle would call us down to their home, and we would all enjoy a big breakfast then head off to Sunday school and church. I began looking forward to Sundays more than any other day of the week. It became my new normal.

My passion must have oozed from me because soon I was asked to be involved in the church services. I started as an acolyte and then the big day came when I was allowed to perform an interpretive dance while my uncle sang "The Lord's Prayer." This was the highlight of my existence! As I was dancing, I was filled with an incredible warmth and peace. I knew at that moment that I was in the presence of God. It was tough for me to verbalize in my 4th grade mind-set but I knew something bigger than me was happening. As I now go in reverse and trace the path of my faith journey, the end of that thread always begins on that particular day when I was dressed in white twirling around in the front of the church.

Things changed that day. Did my life suddenly become a fairy tale of happiness? Not a chance, but the world that felt ripped into two was now whole again. God sewed it back together with his perfect stitching and from that day forward he has tugged at that thread pulling me down the path that I was called to follow.

NOVEMBER CALENDAR

Tuesday, November 1

12:00 PM Samaritan Counseling/Counseling Office
 5:30 PM Personnel Committee Meeting/Church Office
 7:00 PM IT Committee Meeting/Omega Room
 7:00 PM Life's Lessons Book Club/Stellhorn Lounge

Wednesday, November 2

10:00 AM Staff meeting/Pastor's Office
 10:00 AM Samaritan Counseling/Counseling Office
 12:00 PM Mid-Week Worship/Yeager Chapel
 6:00 PM Family Matters Group/Creation Station
 6:00 PM The Way Of Life/Omega Room
 6:45 PM Praise Band Rehearsal/Sanctuary
 7:30 PM Al-a-teen/Omega Room
 7:30 PM Al-anon Meeting/The Gathering
 7:30 PM Alcoholics Anonymous/Piper Hall

Thursday, November 3

7:00 AM Men's ChristCare/Sunday Spot
 12:30 PM Thursday Ladies Cards/Stellhorn Lounge
 1:00 PM Samaritan Counseling/Counseling Office
 1:30 PM Mid-Week Bible Study/Omega Room
 6:00 PM Rings of the Lord Rehearsal/Sanctuary
 6:30 PM Common Ground/Youth Room
 7:30 PM Choir Rehearsal/Sanctuary

Friday, November 4

12:30 PM Women's Friday Bridge/Stellhorn Lounge
 5:30 PM Women's Sweet Café Retreat/Sanctuary

Saturday, November 5

8:00 AM Women's Sweet Café Retreat/Piper Hall
 12:00 PM Youth Leaf Raking/Outdoors

Sunday, November 6-All Saints Day

7:45 AM Early Bird Coffee/Welcome Center
 8:00 AM First Light Worship/Sanctuary
 9:00 AM Sola Worship/Sanctuary
 10:10 AM Bibleland/2nd Floor
 10:10 AM C+C/Omega Room
 10:10 AM Catechism 7th Grade/Youth Room
 10:10 AM Parents w/Bibleland Children Café/Omega Rm
 10:10 AM Adult Discipleship/Piper Hall
 11:00 AM Korean Baptist Church/Yeager Chapel
 11:11 AM Ignite Worship/Sanctuary
 12:00 PM Youth Raking Day/Outdoors
 12:30 PM First Communion Class
 5:00 PM Gilbert and Sullivan Concert/Sanctuary

Monday, November 7

6:30 AM Men's ChristCare/Sunday spot
 12:30 PM Monday Women's Bridge/Stellhorn Lounge
 1:30 PM Samaritan Counseling/Counseling Office
 6:00 PM Prayer Team Meeting/Omega Room
 6:15 PM Loss Recovery Support Group/Alpha Room
 7:00 PM Ruth's Small Group/Stellhorn Lounge

Tuesday, November 8

10:00 AM Good Thyme Garden Club/The Gathering
 12:00 PM Samaritan Counseling/Counseling Office
 7:00 PM Five Miles More Rehearsal/Sanctuary
 7:15 PM Building & Grounds Meeting/Creation Station

Wednesday, November 9

10:00 AM Samaritan Counseling/Counseling Office
 12:00 PM Mid-Week Worship/Yeager Chapel
 1:30 PM Candlelight Luncheon Meeting/Stellhorn Lounge
 6:00 PM Family Matters Group/Creation Station
 6:00 PM The Way Of Life/Omega Room
 6:45 PM Praise Band Rehearsal/Sanctuary
 7:30 PM Al-a-teen/Omega Room
 7:30 PM Al-anon Meeting/The Gathering
 7:30 PM Alcoholics Anonymous/Piper Hall

Thursday, November 10

7:00 AM Men's ChristCare/Sunday Spot

9:00 AM Activity Day/Piper Hall
 9:30 AM Mom's Bible Study/Omega Room
 1:00 PM Samaritan Counseling/Counseling Office
 1:30 PM Mid-Week Bible Study/Omega Room
 6:00 PM Rings of the Lord Rehearsal/Location TBA
 6:30 PM Common Ground/Youth Room
 7:00 PM Mission Core Ministry/Stellhorn Lounge
 7:30 PM Choir Rehearsal/Sanctuary

Friday, November 11

Saturday, November 12

10:00 AM Painting & Poetry Worship/The Gathering

Sunday, November 13

7:45 AM Early Bird Coffee/Welcome Center
 8:00 AM First Light Worship/Sanctuary
 9:00 AM Sola Worship/Sanctuary
 10:10 AM Bibleland/2nd Floor
 10:10 AM C+C/Omega Room
 10:10 AM JAM/Youth Room
 10:10 AM Parents w/Bibleland Children Café/Omega Rm
 10:10 AM Adult Discipleship/Piper Hall
 11:00 AM Korean Baptist Church/Yeager Chapel
 11:11 AM Ignite Worship/Sanctuary
 12:30 PM First Communion Class
 4:00 PM Stephen Lynerd Sacred Jazz Concert/
 Sanctuary
 6:00 PM Grace Place/Youth Room

Monday, November 14

6:30 AM Men's ChristCare/Sunday Spot
 1:30 PM Samaritan Counseling/Counseling Office
 6:00 PM Ann Arbor Fiber Arts/Piper Hall
 6:15 PM Loss Recovery Group/Alpha Room
 7:00 PM Weber's Small Group/Stellhorn Lounge
 7:00 PM Kesler's Small Group/Omega Room

Tuesday, November 15

9:30 AM Waterman Board Meeting/The Gathering
 12:00 PM Samaritan Counseling/Counseling Office
 2:00 PM IDAP Meeting/Omega Room
 7:00 PM Council Meeting/The Gathering

Wednesday, November 16

10:00 AM Samaritan Counseling/Counseling Office
 12:00 PM Mid-Week Worship/Yeager Chapel
 6:00 PM Family Matters Group/Creation Station
 6:00 PM The Way Of Life/Omega Room
 6:30 PM Knit 2 Together/Stellhorn Lounge
 6:45 PM Praise Band Rehearsal/Sanctuary
 7:30 PM Al-a-teen/Omega Room
 7:30 PM Al-anon Meeting/The Gathering
 7:30 PM Alcoholics Anonymous/Piper Hall

Thursday, November 17

7:00 AM Men's ChristCare/Sunday Spot
 9:00 AM Sarah's Circle/Stellhorn Lounge
 11:00 AM International Neighbors/Piper Hall
 1:00 PM Samaritan Counseling/Counseling Office
 1:30 PM Ruth's Circle/Stellhorn Lounge
 1:30 PM Mid-week bible study/Omega Room
 6:00 PM Peace Neighborhood Dinner/Piper Hall
 6:00 PM Rings of the Lord Rehearsal/Location TBA
 6:30 PM Common Ground/Youth Room
 7:30 PM Choir Rehearsal/Sanctuary

Friday, November 18

12:30 PM Zion Singers Rehearsal/Music Room #1
 2:00 PM Zion Singers/Off site

Saturday, November 19

4:00 PM Family Advent Day/The Gathering

Sunday, November 20

7:45 AM Early Bird Coffee/Welcome Center

8:00 AM First Light Worship/Sanctuary
 9:00 AM Sola Worship/Sanctuary
 10:10 AM Bibleland/2nd Floor
 10:10 AM C+C/Omega Room
 10:10 AM Catechism all grades/Youth Room
 10:10 AM Parents w/Bibleland Children Café/Omega Rm
 10:10 AM Adult Discipleship/Piper Hall
 11:00 AM Korean Baptist Church/Yeager Chapel
 11:11 AM Ignite Worship/Sanctuary

Monday, November 21

6:30 AM Men's ChristCare/Sunday Spot
 9:00 AM God's Gardeners/Stellhorn Lounge
 1:30 PM Samaritan Counseling/Counseling Office
 6:15 PM Loss Recovery Support Group/Alpha Room
 7:00 PM Ruth's Small Group/Stellhorn Lounge

Tuesday, November 22

12:00 PM Samaritan Counseling/Counseling Office
 6:00 PM Worship Core Ministry/Church Office
 7:00 PM Five Miles More Rehearsal/Sanctuary

Wednesday, November 23

10:00 AM Samaritan Counseling/Counseling Office
 12:00 PM Mid-Week Worship/Yeager Chapel
 6:00 PM Family Matters Group/Creation Station
 6:00 PM The Way Of Life/Omega Room
 6:30 PM Knit 2 Together/Stellhorn Lounge
 6:45 PM Praise Band Rehearsal/Sanctuary
 7:00 PM Thanksgiving Worship/Trinity Lutheran
 7:30 PM Al-a-teen/Omega Room
 7:30 PM Al-anon Meeting/The Gathering
 7:30 PM Alcoholics Anonymous/Piper Hall

Thursday, November 24—Thanksgiving

Office Closed

Friday, November 25

Office Closed

Saturday, November 26

Sunday, November 27

7:45 AM Early Bird Coffee/Welcome Center
 8:00 AM First Light Worship/Sanctuary
 9:00 AM Sola Worship/Sanctuary
 10:10 AM Bibleland/2nd Floor
 10:10 AM C+C/Omega Room
 10:10 AM JAM/Youth Room
 10:10 AM Parents w/Bibleland Children Café/Omega Rm
 10:10 AM Adult Discipleship/Piper Hall
 11:00 AM Korean Baptist Church/Yeager Chapel
 11:11 AM Ignite Worship/Sanctuary
 6:00 PM Grace Place/Youth Room

Monday, November 28

6:30 AM Men's ChristCare/Sunday Spot
 1:30 PM Samaritan Counseling/Counseling Office
 6:15 PM Loss Recovery Support Group/Alpha Room
 7:00 PM Weber's Small Group/Stellhorn Lounge
 7:00 PM Kesler's Small Group/Alpha Room

Tuesday, November 29

12:00 PM Samaritan Counseling/Counseling Office

Wednesday, November 30

10:00 AM Samaritan Counseling/Counseling Office
 12:00 PM Mid-Week Advent Worship/Yeager Chapel
 6:00 PM Family Matters Group/Creation Station
 6:00 PM The Way Of Life/Omega Room
 6:45 PM Mid-Week Advent Worship/Stellhorn Lounge
 6:45 PM Praise Band Rehearsal/Sanctuary
 7:30 PM Al-a-teen/Omega Room
 7:30 PM Al-anon Meeting/The Gathering
 7:30 PM Alcoholics Anonymous/Piper Hall

The Tower

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October Life Passages at Zion

BAPTISMS:

WEDDINGS: *Michael Crowley and Madeline Kreykes*

FUNERALS: *Gladys Aprill; Mary Richards; Marian Zwinck*

NEW MEMBERS:

Elected Ministry Leaders

Congregation Council

President: Dan McConnell (dmcconnell@zlc-aa.org)
Vice-Pres: Vickie Matthews (vmatthews@zlc-aa.org)
Secretary: Laura Berry (lberry@zlc-aa.org)
Treasurer: Bob Bertrand (bbertrand@zlc-aa.org)
At Large: Christine Karshin (ckarshin@zlc-aa.org)
Gordon Loll (gordonloll@yahoo.com)
Connie McComb (cmccomb@zlc-aa.org)
Bob Thompson (rcthompson@zlc-aa.org)
Sharon VanRiper (svanriper@zlc-aa.org)
Mark Warwashana (mwarwashana@zlc-aa.org)

Core Ministries

Worship: Dale Eckart
Welcome: Karen Salamin, Joanne Dence
Adult Discipleship: Sonja Page, Peter Bertocci
Young Discipleship: Tom Clifford, Ken Utsunomiya
Caring: Dianne Daily, Laura Girbach
Missions: Mark Gunderson, Layale Weinert

Support Ministries

Personnel: Diane Hunt, Dave Werner
Building & Grounds: Jim Love, Bill Lehmann
Financial Stewardship: Nick Rogers, Lisa Rombes
IT: Ray Vanderbok, Marcus Hunt
Endowment: Marcus Hunt, Leif Fry

Staff

Senior Pastor	James Debner
Associate Pastor	<i>Vacant</i>
Pastoral Intern	Vicky Lovell
Director, Adult Discipleship	<i>Vacant</i>
Finance Manager	David Beck
Office Administrator	Diane Rinehart
Director, Young Discipleship	<i>Vacant</i>
Bibleland Coordinator	Nina Johnson
VBS Coordinator	Jessica Rudy
Director of Choirs & Special Music	Natalie Downs
Organist	Elgin Clingaman
Contemporary Worship Leader	Alison Hendricks
Sound Operator	Tyler Dence
Worship Media Coordinator	Eddie VanRiper
Resident Custodian	Chris LeVasseur
Weekend Custodian	Max Wojewski
Wedding Coordinator	Emmeline Weinert
Nursery Care Giver	Kamryn Hayes, Anna Dupke
Librarian	Carleen Vanderbok

Email addresses for staff may be found at our website:

www.zlc-aa.org

Office phone (734) 994-4455

Please submit news items to tower@zlc-aa.org by the 10th of the preceding month.